

NEW ZEALAND PLANT PRODUCERS INCORPORATED

OUR STRATEGY

2021 – 2026



OUR STRATEGY 2021 - 2026

Industry Vision

A thriving plant production industry widely respected for its professionalism, innovation and major contribution to New Zealand

Our Purpose

We achieve this by enabling our members to operate sustainable, productive businesses

ACHIEVING EXCELLENCE



OUR PEOPLE

Attracting and developing people
Creating opportunities for training & education
Supporting safer workplaces
Developing our future leaders



ENVIRONMENTAL SUSTAINABILITY

Access to water & land
Dealing with waste & plastics
Playing our role in NZ's climate change adaptation



PLANT PRODUCTION

Productivity & innovation initiatives
Plant health & biosecurity
Digital future exploration
Supply chain initiatives

SUPPORTING OUR INDUSTRY



RELATIONSHIPS & INFLUENCE

Effective influence & advocacy
Building relationships with Māori
Working with Government & Primary industry organisations



MEMBER SERVICES

Events and Conferences
Providing a plant trolley scheme
Making industry data and stats available to our members
Business NZ/EMA membership

How We Will Work



Strong connection to our members



Work to unify our industry with a single voice



Build a strong membership and financial base



Work across the primary industries



Support our sectors & special interest groups

Our Values

Collaboration, Agility, Resourcefulness, Resilience, Integrity

Industry context

Plant production is in a period of sustained growth, driven by an almost insatiable demand for plants across the horticulture, viticulture, forestry, indigenous plants, and green life sectors. At an estimated growth rate of 7% per year over the past 3 years, it is among the fastest growing primary industries.

Our industry is coming together and is finally being recognised for its contribution to New Zealand's success, underpinning the Government's goals in the areas of health and wellbeing, exports, climate change, regional development, and the environment.

What has been done to date

Our key achievements over the past year include gaining recognition as an essential service (enabling plant survival activities) during the Covid 19 response, signing the Government Industry Agreement (GIA) on biosecurity, the government's agreement to undertake a strategic review of the plant imports system, publishing the Native Nursery Action Plan and bringing our members together through our successful SHED meetings and industry workshops.

Strategic Priorities

NZPPI is an industry organisation supporting the plant production sector. Our job is to make it easier for our members to:



Have a say in decisions that affect their businesses.



Understand and manage risk.



Get to know and learn from their peers.



Be part of a thriving industry that is valued and respected.



Stay on top of things and adapt to change.



1

Our People

We will provide opportunities to develop people and support our members to have better workplaces

OUR FOCUS AND ACHIEVEMENTS TO DATE:

- A full time People Capability Advisor
- A partner in the “Opportunity Grows Here” primary sector recruitment initiative
- Developed a strategy to attract, develop and retain workers in our industry
- Attended recruitment events around the country to promote jobs in our industry
- Providing our members with updates on workplace legislation and practice
- Refreshed and relaunched the Young Achiever programme
- Providing technical workshops and training opportunities

1 OUR PEOPLE

Future focus

Our industry has a long history of developing skilled horticulturalists but in recent years this has been in decline.

During a recent member survey and an industry workshop in 2019 our members highlighted concerns about the demise of industry training and the lack of skilled young people coming through.

The future success of our industry relies on our ability to turn this situation around and once again attract talented and motivated people into our industry, giving them the best opportunities to develop their skills and to pursue successful, rewarding careers.

Training and Education

We are pleased that the reforms in vocational education are returning ownership and control of training back into the workplace.

In August 2020 NZPPI welcomed the Government announcement to overhaul New Zealand's vocational training system. The Review of Vocational Education (RoVE) is a fundamental change that will open up workplace education making it more accessible, relevant and adaptable.

As part of these reforms, the role of the Primary ITO will merge into a new national structure called a Workforce Development Council. This structure will include a new Centre of Vocational Excellence (CoVE) for the Primary Industries, where the plant production will be supported.

Education is becoming more accessible with free apprenticeships, funding for short courses and the re-establishment of degree level horticulture programmes.

The new framework is more open and accessible, but we are aware that the resources now available will naturally flow towards the industries and regions that invest in it and use it.



Attracting and developing people

Changes to immigration policy coinciding with the Covid-19 crisis means that our industry has been unable to access the pool of skilled overseas workers in critical roles, like propagators and horticulturalists.

While we are advocating for the return of these vital workers, we have been told by Government that they expect more New Zealanders to be trained to fill these skilled roles in the future.

It is estimated that our industry will need to recruit around 250 people per year into permanent roles. 1/3rd of these will replace people leaving the sector to retire or work elsewhere, but 2/3rds are new roles from industry growth. Achieving these recruitment targets will require a coordinated industry plan to attract and onboard people into the sector.

1 OUR PEOPLE

The 'plantcareers.co.nz' initiative

'plantcareers.co.nz' is an NZ Plant Producers initiative that provides job seekers with a window to our industry, including a dedicated website, resources and recruitment events that enables people to see and take up career opportunities. See this work at www.plantcareers.co.nz.

NZPPI has joined the 'Opportunities Grow Here' initiative with Government and industry to attract workers into the primary industries, including plant production jobs.

www.opportunitiesgrowhere.co.nz

In 2021 we launched a recruitment initiative "Grow the Plants that Grow New Zealand" where we engaged over 500 job seekers, promoting our industry as a career choice for young people and career switchers. We also got in front of horticulture and agriculture teachers, asking how we can help them to encourage students into ag and hort programmes and then into our industry.

We have developed resources, like our education and career pathway map, to enable employers and workers to see the career steps in our industry and access the skill and training to get there. The journey starts with short (1 or 2 day) workshops, through the levels of NZQA qualifications, to degrees and post graduate programmes. Our industry needs people training and graduating at all levels to fill skilled roles in the future.



Safer workplaces

Ensuring that everyone in our industry comes home safe and well at the end of every day is a high priority for NZPPI and our members.

In 2021 we will re-launch "Keep Safe, Keep Grafting", our health & safety management resource for plant production. Aligned with this we will provide opportunities for managers and supervisors to develop and implement health and safety plans in the business.

1 OUR PEOPLE



Workplaces for the future

Attracting workers in our industry is one thing but keeping them and enabling them to develop in the roles is easier when their workplace has a great culture, is generally comfortable and there are processes in place that make tasks and workflow easier.

Our industry has many advantages for people seeking a role that is meaningful, challenging, and interesting. Feedback shows that people value nurseries as workplaces as they tend to be more comfortable places to work, compared to other outdoor industries.

Workers are often looking for opportunities to use technology, be involved in new ways of working and being more production. Health and wellbeing, including supporting mental health, is now part of modern, productive workplaces.

Our strategy includes a focus on advocacy for workable employment rules and to help our members understand and implement new workplace regulations. It also provides tools and support for our members to enable them to adapt to this new workplace environment.



Developing future leaders

We need more opportunities for our young people and future leaders to develop their skills and to build their networks across the industry.

This year we partnered with the International Plant Propagators Society (IPPS) to revamp and relaunch the Young Achiever competition. In the past we have struggled to attract contestants to this competition but this year we had more applicants than places and there is already interest in next year's event.

Our Leaders Forum (19 July, Hamilton) provided an opportunity for leadership development for the people that lead our Special Interest Groups and Subcommittees. Continuing this work is vital to ensure that our advocates and leaders are equipped with the skills and strategies to be effective in and increasingly complex and uncertain world.



2

Environmental Sustainability

We will provide leadership on a collective effort to address and adapt to environmental challenges, playing our role in achieving New Zealand’s sustainability goals

OUR FOCUS AND ACHIEVEMENTS TO DATE:

- Supporting our members in their own sustainability initiatives
- Communicating our sustainability objectives and progress to policy makers, media, and other industries
- Working with other primary industries to understand the effects of new national policies on climate change, water, and waste.
- Partnering with HortNZ on water and climate change policy (e.g., researching alternative energy sources for greenhouse heating).
- Launching the ‘Sustainable Water Management Standard’

2 ENVIRONMENTAL SUSTAINABILITY



Plastics and waste

Globally, Governments, community groups, NGOs, businesses, and industry associations are rolling out programs to tackle plastic waste and pollution.

In our industry, the current focus is on supply chain driven recycling systems for polypropylene plastics, including plant stakes, trays, pots, and horticultural materials.

Alongside this there are many innovative approaches to adopt and develop alternative materials and we are engaged with innovative plant producers and research organisations as they work to find new materials and test them in our supply chains.

With leadership from our Science and Innovation Subcommittee, NZ Plant Producers role is to connect our industry with NZ regulators, research organisations and international product stewardship initiatives (e.g. ANZPAC Plastics Pact) to support our members to participate in these schemes.

Climate change

Climate change is a new area of focus for NZPPI. We have been working with similar industries, such as glasshouse growers, to understand how to adapt to new regulations, particularly in the areas of energy and transportation.

Like other sectors, plant producers will need to adapt to changing transport systems, technology, infrastructure, and reporting requirements. We are in the early stages of understanding what changes will be needed and what our options are as a small scale, somewhat specialised industry where new innovation is often limited and expensive.

We need to ensure that plant producers are on the radar and not forgotten among the scramble for other larger impacted sectors, like manufacturing & farming to gain the attention and funding from Government.

There are proposals for some fundamental changes in policy that will drive plantings of indigenous and exotic forests.

- NZPPI is represented by HortNZ on 'He Waka Eke Noa', which seeks to establish a workable system for farm emissions and to enable farmers to get credit for the carbon they sequester.
- The cap on the price of carbon is expected to be removed, further accelerating the planting of permanent carbon forests.
- Permanent forestry, including Indigenous forests and exotic carbon forests, are part of the new policy approach for CO₂, but these are currently unsupported by Government or the forestry industry. NZ Plant Producers is seeking a national strategy for permanent forests.

2 ENVIRONMENTAL SUSTAINABILITY



Water and land

Increasing patterns of drought across New Zealand has highlighted the vulnerability of our industry to water restrictions.

Activities that NZ Plant Producers will support include:

- Supporting data collection to understand our water footprint
- Encouraging the use of irrigation equipment that is fit for purpose and efficient
- Information and workshops for water use
- Standards and recognition for businesses that adopt sustainable water use practices.
- Increasing resilience through water storage and alternative water sources.
- Advocating with Councils and water providers to ensure future water supply

The Government is proposing to replace the Resource Management Act with separate new regulations for buildings, regional planning, and climate adaptation. It is hoped that the new framework will provide greater certainty when planning future building development, greater availability of land and lower building costs.

Advocacy in this area is led by Horticulture NZ and we will support them to ensure that the interests of horticulture businesses, including plant production are part of the new framework.



3

Plant Production

We will work to lift innovation and create a step change in access to timely and relevant research

OUR ACHIEVEMENTS AND FOCUS AREAS INCLUDE:

- Established the Science & Innovation Subcommittee
- Biosecurity response, including 5 new incursions in the horticulture industry
- Long term management plans for Myrtle rust & Kauri Dieback.
- We have partnered with MPI and GIA partners to develop the 'PlantPASS' Biosecurity certification scheme.

3 PLANT PRODUCTION



Science & Innovation

NZPPI’s science and innovation subcommittee is charged with overseeing the implementation of the Science & Innovation strategy (Published in 2018).

The strategy ensures that our industry is supported with good quality science and that institutes are focussed on research that benefits plant production.

During 2020 the committee identified the following priority areas for science in our industry:

- a. Plastics and agrichemical alternatives
- b. Pest and disease management, best practice, and knowledge transfer
- c. Water use (irrigation efficiency) model
- d. Biosecurity field-diagnostics
- e. Nursery pathways- distribution from nurseries and into the field (PPBS validation)

The Committee publishes NZPPI Plant Production Science, the only publication that is committed to innovation and science in the New Zealand Plant Production industry.

Digital future

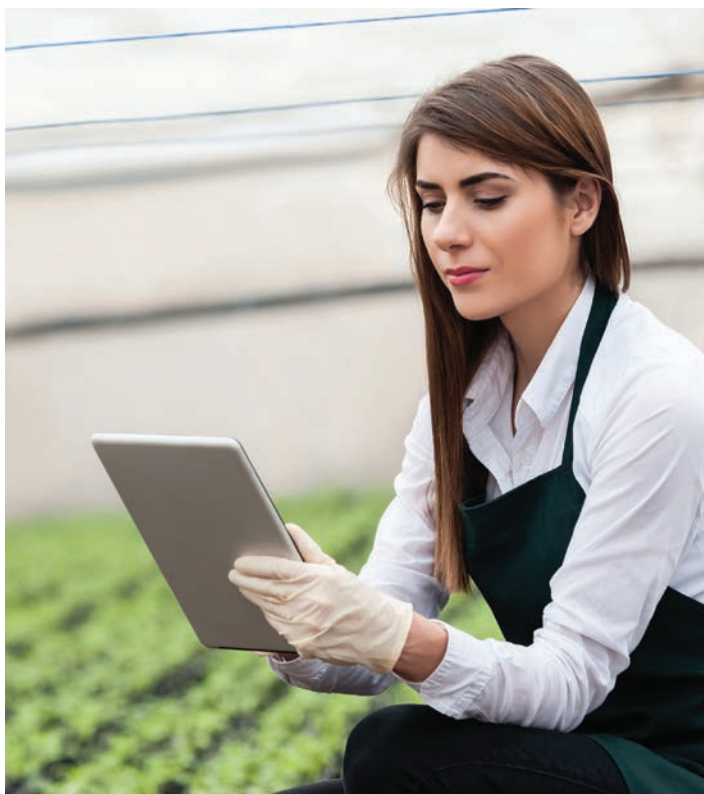
This is a new area for NZPPI that recognises that we are more reliant on technology than ever before.

This is to stay connected, for planning, monitoring and manage costs, production and logistics processes.

Our members want to better understand what digital tools are available, how to select the best tools and to integrate technology into the business.

This will be done through information sharing, workshops and advice from industry providers.

3 PLANT PRODUCTION



Plant health & biosecurity

The 2021 KPMG Agribusiness Agenda Report showed that biosecurity remains the number one concern for leaders in the primary industries.

The Myrtle Rust crisis in 2017, shortly followed by the U.S. fruit tree crisis, showed how vulnerable our industry is in this area. We have learned that growers can react immediately and unpredictably to pressure Govt to shut down plant import pathways and plant movements from nurseries at the first sign of risk.

If we want more to say in how biosecurity incidents are managed the future, we need to have our seat at the GIA decision making table and to position ourselves as an industry that is trusted. This means we must continue to build our reputation and capability through good practice and industry standards.

The PlantPASS biosecurity scheme has been developed to certify plant producers that have successfully undergone an external audit against the PlantPASS nursery biosecurity standard. Certified businesses will be recognised by plant buyers as having met the market requirements for biosecurity.

Audits are only part of the solution and we have heard from our members that they are wanting better tools to help them manage biosecurity. This year we worked with IPPS to host a series of technical workshops on water management, presented by Dr Paul Fisher. These were hugely successful, and we intend to provide more opportunities for short courses on other topics, like plant protection,





4

Relationships and Influence

We will work to unite our industry with a single voice and agreement on our priorities

OUR FOCUS AND ACHIEVEMENTS TO DATE:

- Promoting a united industry with a single voice and agreement on industry priorities
- Greater access to Government and influence in key policy areas
- Signing the GIA Deed and partnering in Operational Agreements
- Influenced Government to commit to reform and investment in the plant imports system
- Completed the first in depth survey of the native plant production sector
- Submissions and input into legislative reviews, including Plant Variety Rights Act, Import Health Standards, Climate change.
- NZPPI is working with Government on a joint strategy for the development of our industry through an initiative called "Generation - better plants for a better New Zealand".
- We work with Te Uru Rākau through the One Billion Trees Programme to enable planting projects and to achieve stability and coordination in the indigenous plants sector

4 RELATIONSHIPS AND INFLUENCE



Government & community

We will continue to build our relationships with key agencies such as Regional Councils, the Ministry for Primary Industries (MPI), Te Uru Rākau, Ministry for the Environment (MfE) and the Department of Conservation (DOC).

There has been significant interest and media coverage in our industry providing opportunities to promote our value. Our key messages to Government are that NZ needs a thriving plant production industry to achieve our goals as a nation, including regional development, health & wellbeing, liveable urban areas, water quality, climate change.

We are part of primary industry strategies like 'Fit for a Better World', the 'Plants Strategy (Hort & Arable)', Forestry Strategy, Wine Industry Strategy. Clearly, these all rely on access to high quality genetic material and a reliable supply of healthy plants.

Māori engagement

NZ Plant Producers has a number of Māori plant producers within our membership, and we are encouraging more to join.

Our Māori members have a strong focus on indigenous plant production in a local mātauranga Māori (Māori knowledge) context. We will strive to incorporate a Māori context into our work.

One billion trees - Te Uru Rākau

The One Billion Trees Programme (1BT) has put native plant nurseries on the Governments radar.

Although funding applications are now closed, 1BT will drive the demand for seedlings over the coming years, driving growing in our sector.

We are working with Te Uru Rākau to ensure that the growth of our industry is planned and coordinated, avoiding nurseries becoming reliant on Government funding, driving supply and a cycle of boom, and bust that the industry has seen in the past.

Primary industry organisations

We will work in collaboration with primary industry organisations that share our goals, such as the horticulture industry associations, NZ Winegrowers and NZ Forest Owners.

We freely provide our knowledge and input in the areas where we can add value and vice versa, acknowledging the specific strengths and capability that other organisations have in areas that we have an interest.



5

Member Services

We will strive to offer the best possible value from NZ Plant Producers membership.

OUR FOCUS AND ACHIEVEMENTS TO DATE:

- Creating opportunities for our members to come together to learn and connect in SHED meetings, Conference, workshops, and events
- Continuing to invest in our plant trolley fleet
- Providing membership to BusinessNZ and the EMA.

5 MEMBER SERVICES



Our SHED meetings have been a huge success over the past year. These events are a unique opportunity to see behind the scenes at some of the country's best nursery operations.

To date we have hosted six of these events, covering technical and production topics including plant protection, LEAN manufacturing, and workforce development.

Covid-19 has disrupted our industry conferences over the past two years, but our intention is to host an annual industry conference as part of our annual events calendar. It is important that our industry has an opportunity to come together to celebrate our successes, learn and to connect and engage.

Through our Plant Trolley SIG, NZ Plant Producers provides a unique plan trolley hire scheme that is flexible, efficient, and low cost.

The scheme is financially self-sustaining and over the past three years we have invested in a trolley building programme, adding almost 2000 new trolleys to the fleet. Demand for trolleys continues to increase as more of our members use them and see the benefits.

MEMBERSHIP LIST

We are a membership organisation. We are funded and supported by the contributions of our members, who are at the centre of everything we do. We work with policy makers, industry bodies and community groups, iwi, scientists, academics, business leaders, marketers and entrepreneurs.

Our work benefits the whole plant production sector, which is why we encourage all plant producers to join NZ Plant Producers, become aware of the issues, engage in the solutions, and contribute to the effort.

PRODUCER MEMBERS

Acers Unlimited NZ Limited	Islington Gardens	NZ Native Plant Nursery
Allwood Trees Limited	Kaipara Coast Plant Centre	NZPPI
Alter-Natives Nursery & Landscaping	Kaipatiki Project	OE Nursery Wanganui Prison
Ambrosia Nurseries Ltd	Kauri Park Nurseries Ltd	Opihi Nurseries Ltd
Annton Nursery Ltd	Kentia Palms	Ormond Nurseries Ltd
Appletons Tree Nursery Ltd	Kereru Gardens	Palm Garden Limited
Arcadia Plants	Kericell Nursery	Palmers Head Office
Ardmore Nurseries Ltd	King's Plant Barn	Plant Hawke's Bay
Awhitu Landcare	Kiwi Colour Ltd	Porirua City Council
Baker Boys Wholesale Nursery	Kiwiflora Nurseries	Pukerau Nursery
Bambina Rose NZ Ltd	Korimako Habitats Ltd	Rainbow Park Nurseries Ltd
Beaumont's Nurseries Ltd	Kotare Subtropicals	RhodoDirect
Black Bridge Nurseries	Kumanu Environmental	Riversun Nursery Ltd
Blue Mountain Nurseries	Kumeu Garden Hub	Rural Design 1984 Ltd
Butler Nursery	Landscape Essentials	Sanctuary Mountain Maungatautari
Clarks Nursery	LE Cooke Nurseryman Ltd	Scott Base Nurseries
Clevedon Nurseries	Leacroft Nurseries Ltd	Scrub Growers Ltd
Coastlands Plant Nursery Ltd	Lifetech Laboratories Ltd	Southern Woods Nursery Ltd
Colorworx Nursery Ltd	Liner Plants NZ Ltd	Stanmore Farms
Container Nurseries Ltd	Lowlands Nursery	Striks Nurseries
Easy Big Trees Ltd	Lyndale Nurseries Auckland Ltd	Tawa-Glen Nursery
Erlon Limited	Lynwood Avocado Nursery Ltd	Tawapou Coastal Natives
Evandale Gardens	Magnolia Grove	Te Horo Ornamentals
Fern Factor Ltd	Mangawhai Natives	Te Karanga Nurseries Ltd
Forevergreen Seedlings Ltd	Maryflower	Tharfield Nursery Ltd
Fruitcraft New Zealand Ltd	Millfield Nursery	The Gorge Nursery
Full Bloom Nursery Ltd	Minginui Nursery	The Little Big Tree Company
Garden Barn Ltd	Moore's Valley Nurseries	Titoki Nursery Ltd
Goodfeed Limited	Murrays Nurseries (2011) Ltd	Totara Glen Nurseries
Growing Spectrum New Zealand Ltd	Native Garden Nursery	Treeline Native Nursery
Hahei Plants Ltd	NativeAwa Ltd	Trents Nursery Ltd
Hamlin Nurseries Ltd	Naturally Native New Zealand Plants (2013)	Twining Valley Nurseries
Harrisons Country Gardenworld	Natures Creation Ltd	Van Lier Nurseries Ltd
Harrisons Trees 2020 Ltd	New Zealand Delphiniums	Vibrant Earth Ltd
Hook Bush Nursery (2019)	Nga Rakau Nurseries Ltd	Vine Nursery New Zealand Ltd
Horohoro Native Tree Nursery	Nga Uri o Hau Native Nursery	Waimea Nurseries Ltd
Icon Trees	Norfolk Road Nursery Ltd	Weka Nurseries
Infracore	Nudo	Zealandia Horticulture

INDUSTRY PARTNERS

Acacia Bay Nursery
 Advanced Hort Ltd
 Aeroview Garden Centre (2013) Ltd
 Auckland Council (Botanic Gardens)
 Aussie Winners Pty Ltd
 Berhampore Nursery
 Biogrow (2013) Limited
 Bloomfields Garden Centre
 Campbell's Garden Centre
 Carine Garden Centre & Water World
 Cazna (NZ) Limited
 Church Street Garden Central
 Clareville Nursery and Garden Centre
 Concept-Botanica Ltd
 Country Dog Garden Centre
 Data Harvest
 David King - Plant Nursery Consultant
 Eastwoodhill Arboretum
 Fairfield Garden Centre
 Fiordland Nurseries and Mower Centre
 Flora and Co
 FRANKLIN AGRITECH
 Garden Edge
 Geraldine Garden Centre
 Get Growing Garden Supplies Ltd
 GoodToGrow NZ Ltd
 Green Harvest Pacific Ltd
 Greenleaf Plant Centre
 GREENROOT
 Greymouth Garden Centre
 Groconut Ltd
 Grow Landscape & Lifestyle
 Growell Ornamental Plants
 HEDGE Garden Design & Nursery
 Invercargill City Council Nursery
 Just Plants Limited
 Kaimai Garden Centre
 Kii Tahi Limited
 KingGrapes Ltd
 Kiwi Flora Ltd
 Limb to Limb Tree Care Limited
 Mackie's Garden Centre
 Masons Garden Centre & Nursery
 Mitre 10 (NZ) Ltd
 Mitre 10 Alexandra
 Mitre 10 Beachlands
 Mitre 10 Beckenham
 Mitre 10 Crofton Downs
 Mitre 10 Cromwell
 Mitre 10 Dannevirke
 Mitre 10 Feilding
 Mitre 10 Gisborne
 Mitre 10 Gore
 Mitre 10 Helensville
 Mitre 10 Kaitaia
 Mitre 10 Kerikeri
 Mitre 10 Martinborough
 Mitre 10 Marton
 Mitre 10 Matamata
 Mitre 10 Morrinsville
 Mitre 10 Motueka
 Mitre 10 New Plymouth
 Mitre 10 Oamaru
 Mitre 10 Onehunga
 Mitre 10 Opotiki
 Mitre 10 Otorohanga
 Mitre 10 Papamoa
 Mitre 10 Taumaranui
 Mitre 10 Te Anau
 Mitre 10 Te Puke
 Mitre 10 Waihi
 Mitre 10 Waiuku
 Mitre 10 Westport
 Mitre 10 Whakatane
 Mitre 10 Whangaparaoa
 Mitre 10 Winton
 Needful Things - Home & Garden
 New Plymouth District Council, Pukekura Park Fernery
 Ouruhia Nursery Ltd
 Outer Space Landscape Company
 Outside In
 Pacifica Home and Garden
 Palmers Welcome Bay
 Payless Plants
 Place for Plants
 Plant & Food Research
 Plant Zone Direct
 Plantorama Nursery
 Plants on the Move Ltd
 Primary Industry Training Organisation
 Redwoods Garden Centre
 Roselands Pets & Plants
 Selmes Garden Centre
 Sunhill Garden Centre
 Syngenta Flowers
 Te Ngahere Ltd
 The Garden Depot
 The Garden Depot Levin
 The Garden Depot Napier
 The Garden Shop
 The Reference Publishing Co Ltd
 The Tree Company Limited
 Toi Ohomai Institute of Technology
 Transflora
 Tranzplants (2008) Ltd
 Tuaropaki Trust
 Tumbleweed Coastal Plants Ltd
 Wal's Plant Land
 Wanganui Garden Centre
 Warren Engineering Ltd
 Woodend Nurseries
 YouthGrow Garden Centre
 Aorangi Bulb Nurseries Ltd
 Big Jim's Garden Centre
 Blueskin Nurseries Ltd
 California Home and Garden
 Decor Gardenworld
 Egmont Seed Company Ltd
 Gammans-Granulated Bark & Potting Mix
 Green Door Garden & Gifts
 Headford Propagators
 Hire Plants Ltd
 ICL
 Intelligro
 Kiwi Labels Ltd
 Lushingtons Garden Gift & Café
 Lyndale Custom Mix Limited
 Mitre 10 Mega Albany
 Mitre 10 Mega Ashburton
 Mitre 10 Mega Botany
 Mitre 10 Mega Cambridge
 Mitre 10 Mega Dunedin
 Mitre 10 Mega Ferrymead
 Mitre 10 Mega Glenfield
 Mitre 10 Mega Greymouth
 Mitre 10 Mega Hastings
 Mitre 10 Mega Henderson
 Mitre 10 Mega Hornby
 Mitre 10 Mega Invercargill
 Mitre 10 Mega Kapiti
 Mitre 10 Mega Manukau
 Mitre 10 Mega Marlborough
 Mitre 10 Mega Masterton
 Mitre 10 Mega Mt Wellington
 Mitre 10 Mega Napier
 Mitre 10 Mega Nelson
 Mitre 10 Mega New Lynn
 Mitre 10 Mega New Plymouth
 Mitre 10 Mega Palmerston North
 Mitre 10 Mega Papanui
 Mitre 10 Mega Petone
 Mitre 10 Mega Porirua
 Mitre 10 Mega Pukekohe
 Mitre 10 Mega Queenstown
 Mitre 10 Mega Rangiora
 Mitre 10 Mega Rotorua
 Mitre 10 Mega Ruakura
 Mitre 10 Mega Takanini
 Mitre 10 Mega Taupo
 Mitre 10 Mega Tauranga
 Mitre 10 Mega Te Awamutu
 Mitre 10 Mega Te Rapa
 Mitre 10 Mega Upper Hutt
 Mitre 10 Mega Wanganui
 Mitre 10 Mega Warkworth
 Mitre 10 Mega Westgate
 Mitre 10 Mega Whangarei
 Norwood Ind Pty Ltd
 Palmers Albany
 Palmers Bethlehem
 Palmers Frankton
 Palmers Miramar
 Palmers New Plymouth
 Palmers Pakuranga
 Palmers Plimmerton
 Palmers Remuera
 Palmers Rotorua
 Palmers St James
 Palmers Whangarei
 Plantarama Garden Centre
 Portstone Garden Centre
 Puniu River Care
 Springvale Garden Centre
 T&G Global
 Terra Viva Home & Garden
 The Urban Garden
 Twigland Gardeners World
 Daltons Ltd
 TNZ Growing Products Ltd



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