



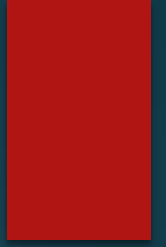
Workforce Capability - What's Missing ?

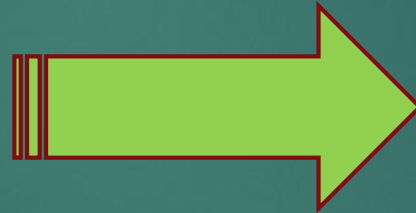
Panel Discussion
NZPPI Conference
July 2017



NZ
HORTICULTURE IS A
\$7 BILLION
INDUSTRY EXPORTING 60% OF TOTAL
PRODUCTION TO OVER 100 COUNTRIES







Horticulture Aspirations 2025



7,800 new entrants
“Promote & Attract”



14,900 more
qualifications
“Education and
Training ”

Three Questions

1. What do you think the real problem is?
2. What's the solution(s) that you believe will make the biggest difference?
3. What are the opportunities we have right now?

Our Panel

Shanna Hickling, Riversun

Greg Kitson, Ambrosia

Dave Harris, Waimea

Grant Haymen, Headford Propogators

Kate Longman, Primary ITO

Sue Pickering, Facilitator

People Capability Model for Horticulture



Attract
Potential
Entrants

Transition
&
Recruit



Employ, Upskill, Retain





Thank you

